



# The Shepherd's Center of Richmond Annual Report

July 1, 2018 - June 30, 2019

## Mission Statement

*The Shepherd's Center of Richmond (TSCOR) encourages older adults to remain active & independent through enrichment programs & volunteer service to their peers.*



Members enjoy the 35th Anniversary Celebration

We've had an exciting year at TSCOR. We celebrated our 35th anniversary and continued to have exceptional instructors leading a variety of classes at Open University. Our trip to the White House was wonderfully attended with almost two full buses! Volunteer drivers continued to take more clients to medical appointments and grocery stores. This service received a grant from the Pauley Family Foundation to increase driver recruitment, which will enable us to reach out to unserved communities. Using these funds, we completed a driver recruitment brochure and video. Our dedicated staff and our incredible volunteers (the heart of our organization) have been working hard to make The Shepherd's Center successful.

We are very grateful for all those who contributed during this year and are appreciative for your gifts of both time and money. We are thankful for your belief in our future, as we continue in our mission to serve seniors in the Richmond area.

- Hal Costley, Board President



Volunteer driver with clients

**72** Volunteer drivers serving **210** clients  
**1,348** Roundtrip medical and grocery rides provided

**18** Board members  
**50** Committee members  
**455** Website subscribers  
**275** Facebook followers

**245** Total volunteers serving TSCOR, ensuring the continued operation of our programs and services

**130** Instructors serving **270** students  
**49** Individual presentations  
**29** Eight-week courses  
**48** *Open University* lunch speakers  
**12** Free *Lunch & Life* presentations  
Attendance Totals:  
**201** fall; **220** winter; **198** spring

**Travel Destinations**  
Nelson County  
White House Christmas Tour  
Rediscover Richmond

## 2018-2019 Board of Directors

- Hal Costley, *President*
- Bernie Henderson, *Vice President*
- Grayson B. Miller, Jr., *Secretary*
- Sally Youngs, *Treasurer*
- Betty Ann Dillon, *Immediate Past President*
- Ruth H. Blevins
- John Clark
- Jim Evans
- Peter Goodman
- John Gordon
- Ralph H. Graner
- Arthur B. Gunlicks
- Carol Harris
- Mary Maiden
- Carol Parke
- Janet Simmons
- Bill Slaughter †
- Suzanne Wiltshire

## 2018-2019 TSCOR Staff

- Julie Adams-Buchanan, Executive Director, jadams@tscor.org
- Paula Grimes, Office Manager, pgrimes@tscor.org
- Rosemary McCracken, Lifelong Learning Coordinator, rmccracken@tscor.org
- Brenna Dennis, Administrative Assistant, bdennis@tscor.org



Students learning at the Open University



Rediscover Richmond trip participants

† Deceased

## Volunteer Recognition

TSCOR would not exist without its volunteers. They are a part of a successful and inspiring model of just how resourceful a group of older adults can be. Listed below are all the volunteers who participated in supporting the work of The Shepherd's Center and its mission.

|                      |                    |                    |
|----------------------|--------------------|--------------------|
| Kathy Alcaine        | Meriah Crawford    | John Herman        |
| Barbara Anderson     | Gary Creditor      | Laurel Herman      |
| Betsy Anderson       | Holly Cross        | Patricia Herrera   |
| Gene Anderson        | Becky Crump        | Mary Frances Hobbs |
| Cecelia Andrick      | Rosita Cruz        | Ken Hoen           |
| Edward Ansello       | Monti Datta        | Ann Holzgreffe     |
| Patricia Archer      | Melinda Davis      | Sabine Horn        |
| Susan Atkins         | Sheelagh Davis     | Kelly Horne        |
| Jack Austin          | Nancy Dawe         | Jane Howells       |
| Patrick Baber        | Creigh Deeds       | Roger Ingenthron   |
| Nicholas Bacalis     | Adrienne Dery      | Lisa Isbell        |
| Aris Bearse          | Betty Ann Dillon   | Paul Izzo          |
| Alfred Beck          | Kristina Donnally  | Elaine Javonovich  |
| Bev Becker           | Mickey Duggan      | Monica Jefferson   |
| Bert Berlin          | Martha Duke        | Pam Jester         |
| Rena Berlin          | Richard Eager      | Robert Jones       |
| Jane Berry           | Conrad Eberstein   | Lee Jones-Hubert   |
| Leah Blachman        | Margaret Edds      | Steve Kapsak       |
| Jack Blackwell       | Gaye Elliott       | Ellen Kessler      |
| Beth Blair           | Dorothy Erlanger   | Suzanne Kim        |
| Donna Blanks         | Jim Evans          | John Knight        |
| Ruth H. Blevins      | Sylvia Evans       | Joseph Knox        |
| Wayne Boese          | Brian Failon       | Taylor Kraficik    |
| Gini Bonnell         | Bill Farrar        | Dulce Lawrence     |
| John Boyer           | Barbara Felton     | Lewis Lawson       |
| Christian Bozorth    | Marilyn Fishel     | Don Lecky          |
| Gretchen Bradley     | Barbara Fitzgerald | Lauranett Lee      |
| Alan Briceland       | Randy Fitzgerald   | Shantell Lewis     |
| Scott Broaddus       | Mike Flynn         | Bob Lipper         |
| Bryan Brooks         | Mert Fowlkes       | Jane Logan         |
| Barbara Brown        | Harriett Frank     | Gwen Logan-Jones   |
| Kathy Brown          | Robert Friend      | Bill Lohmann       |
| John Bryan           | J. Vaughan Gary    | Stephen Long       |
| Helene Bumbalo       | Jimmie Gaunce      | Mary Maiden        |
| Paula Butz           | Anne Gibbons       | Tim Martin         |
| George Cain          | Jeannette Glasheen | Natalie May        |
| Jane Cain            | Barbara Goehle     | Bob Mayfield       |
| Susan Campbell       | Peter Goodman      | Jane McAllister    |
| Dot Canipe           | Emily Goodykoontz  | Nan McKenney       |
| Irene Caperton       | John Gordon        | Sue McLain         |
| David Cariens        | Ralph Graner       | Lucy Meade         |
| Jerry Carter         | Danita Green       | Richard Meagher    |
| Paul Charron         | Joe Griffin        | Richard Mercer     |
| Genevieve Chenault   | Arthur Gunlicks    | Jerry Metz         |
| Kevin Cherry         | John Hager         | Bonnie Miles       |
| Stephanie Churchill  | Ned Haley          | Bruce Miller       |
| John Clark           | Ada Hammer         | Grayson Miller     |
| Lorna Clark          | Carol Harris       | Jill Miller        |
| Vienna Cobb-Anderson | Anne Harrison      | Nancy Miller       |
| Slash Coleman        | Bill Harrison      | Bill Mims          |
| Richard Costanzo     | James Hatcher      | John Moeser        |
| Hal Costley          | Dave Hebel         | Betsy Moore        |
| Ivy Cotterell        | Bernie Henderson   | Golde Morenfeld    |
| John Countryman      | Ellis O. Henderson | Tom Morris         |
| Cheryl Crawford      | Marie Henderson    |                    |



*Volunteers at the 35th celebration*

|                     |                       |
|---------------------|-----------------------|
| William Nelson      | Ed Slipek             |
| Reingard Nethersole | Ann Smith             |
| Nancy Newins        | Rick Smith            |
| Mariette Norbom     | Sara Sommers          |
| Cas Overton         | Rex Springston        |
| Dan Palazzolo       | Lisa Stassi           |
| Mary Palmer         | Susan Stevick         |
| Ingrid Pantaenius   | Shelby Stewart        |
| Carol Parke         | Jerry Swerling        |
| Marie Parker        | Ray Tademey           |
| Lisa Patten         | Shantaram Talegaonkar |
| Karri Peifer        | Kirsten Taranto       |
| Anthony Pelling     | Alyson Taylor-White   |
| Rob Penczak         | Christine Thomas      |
| Lee Perkins         | Phil True             |
| Laura Petrella      | Ross Voss             |
| Peter Pettit        | Sally Wallace         |
| Saint Pinckney      | August Wallmeyer      |
| Norma Pitts         | Kevin Walsh           |
| Barbara Powell      | Carol Warner          |
| Peggy Powers        | Jon Waybright         |
| Sally Quigley       | Lou Webber            |
| Mark Rackley        | Bill Wells            |
| Deborah Randolph    | Ellis West            |
| Fricka Raycroft     | Richard Westin        |
| Terry Redding       | Bob White             |
| Craig Reynolds      | Vicki White           |
| Suzette Rosen       | Grady Whitehorne      |
| Robert Ross         | Kathryn Whittington   |
| Jane Rothrock       | Sarah Williams        |
| Nikki Rovner        | Ernie Wilson          |
| Chris Ruth          | Ruth Wilson           |
| Bimaljit Sandhu     | Susie Wiltshire       |
| Peter Schertz       | Harry Wistrand        |
| Randy Scott         | Marty Wolfe           |
| Vivek Sharma        | Colleen Yarger        |
| Rosie Shomaker      | Liz Yates             |
| Janet Simmons       | Archie Yeatts, III    |
| Barbara Slack       | Sally Youngs          |
| Bill Slaughter†     | Whitney Zahar         |

† Deceased

## Donor Recognition

When you give to The Shepherd's Center of Richmond, you help make a lasting difference in the lives of the growing number of older persons in Richmond. From lifelong learning to client services, all provided by volunteers, the Center continues to fulfill its mission through your generosity and support. We are most grateful.

## Organizational Support

**Platinum Circle**  
**\$2,000 or more**

Bushnell Family Fund; Dominion Foundation Matching Gift Program; Grace & Holy Trinity Episcopal Church; St. John's United Church of Christ; St. Matthew's Episcopal Church; Weinstein Properties

**Gold Circle**  
**\$1,000 to \$1,999**

ITN America; St. James's Episcopal Church; St. Mary Catholic Church; St. Paul's Episcopal Church

**Silver Circle**  
**\$250 to \$999**

Epiphany Evangelical Lutheran Church; Grace Baptist Church; International Club of Richmond; Lakeside United Methodist Church; The Benevity Community Impact Fund

**Associates**  
**\$100 to \$249**

AmazonSmile Foundation; Lakeside United Methodist Church - Crusader Class; The GE Foundation; Universal Leaf Foundation

## Individual Support

**Platinum Circle**  
**\$2,000 or more**

John & Barbara Adams; Anonymous; John Clark; Betty Ann Dillon; James & Nazila Evans; Mary Lee Haase;† Sadie Kennedy; Joe & Jane Knox; Stanley & Dorothy Pauley; Sally Youngs

**Gold Circle**  
**\$1,000 to \$1,999**

Ruth Blevins; Hal & Doris Costley; John & Susan Gordon; Bernie & Marie Henderson; Janet Sauer; Daniel & Lina Teng; Judith Waldron; Jeanette Welsh; Ron & Susan Williams; Susie Wiltshire

**Silver Circle**  
**\$250 to \$999**

Rachel Berkowitz; Leah Blachman; Bill & Miriam Blake; Paula K. Butz; Charles & Diane Clark; Dana Cole & Sue McLain; Bryan Davis & Beth Blair; Donald Ellwood; Peter & Ann Russ Goodman; Ralph & Jocelyne Graner; Betty Harlan; Jean Hester; Ellen Kessler; Donald Lecky; J. Paulette Leonard; Grayson & Nancy Miller; George Stuckey; Dr. & Mrs. Shantaram Talegaonkar; Charlie & Lou Webber

**Associates**  
**\$100 to \$249**

Barbara C Anderson; Gene & Barbara Anderson; Edward Ansello; Mary Arginteanu; Sally Bryson; Walter Bundy; George & Jane Cain; Dot Canipe; Barbara Carver; Bob & Jean Covington; Jacksie Dickerson; Joseph Donohue; Ellis Dunkum; Susan Dunlap; Conrad & Jackie Eberstein; Gordon & Ann Eide; Mitchell Fehr & Mary Holland; Mert Fowlkes; Barbara Goehle; Arthur Gunlicks; Carol Harris; Anne Harrison; Marian Hassell; E. Stan & Barbara Higgins; Ray Hilliard; June Hoye; Elbert Hubbard; Paul & Margaret Hughes; Lee & Patsy Jones-Hubert; Walburga Kallenberger; Florence Kvesich; Erich & Nancy Lantz; Lewis Lawson; Mary Maiden; Suzanne Munson; Alan & Harriett Padgett; Carol Parke; St George Pinckney; Warren & Helen Rathbun; William Riggs; Benjamin Rose; Millicent Ruddy; Ellen Schumarof; Marilyn Scott; Robert Seiler; Mr. & Mrs. Edward Shaia; Janet Simmons; Barbara Slack; Jeffrey Spencer; Larry & Patricia Spurzem; Susan Stevick; Eula 'Kitty' Trainham; Phil\* & Fern True; Carol Warner; Ellis & Phyllis West; Grady & Rosie Whitehorne

**Friends**  
**\$99 and less**

Anonymous; Pat Accardo; Helen Acton; Penny Adams; Grace Anala; Douglas Anchor; Katharine Anderson; Cecelia Andrick; Patricia Archer; Ralph Ashton; Pamela Atwood; Jack Austin; Emily Barrett; David Bauer; Robert Bayless; Charles & Sara Bingley; Corrairie Blake; Claudia Bogan; Cheryl Bolick; Benjamin Bookout; Lloyd Bostian; D'Anna Bowman; Christine Boyko; Eleanor Bradford; Pamela Bradley; Alan Briceland; Denise Brooks; Pauline Brooks; Caryl Burtner; Janice Butler; Carolyn Campbell; Dale Cannady; Irene Caperton; Madeline Carter; Girolama Chappell; Kathryn Chernau; Diane Clancy; Jeffrey & Lorna Clark; Carolyn Clemons; Robert Cobb; Norman Craig & Norma Doss; Thelma Crews; Ula Cunningham; George Curtis; DeAnn Dalton; Elizabeth Dalton; Elizabeth Danforth; Melinda Davis; Sheelagh Davis; Adrienne Dery; Karen Dougherty; Adam & Mary Drimer; Mickey Duggan; Martha Duke; Marie Teresa Dumouchelle; Juanita Elmquist; Robert & Brock Estes; Willy Feldman; Fred Feusahrens; Barbara Fischi; Nancy Flynn; Ron Friedman; Karen Friend; Joe Frye; Brinda George; Charles Gerena; William Gilliam; Ethel Glover; Patricia Goad; Lucille Gouldin; Rena Graham; Betty Grant; Sarah Gravatt; Jeanette Greenberg; Mary Grilli; Norma Guenther; Maynard Guill; Shirley Haas; Margaret Hagen; Angela Harper; Mary Harris; Shirley Harris; Mary Ann Henson; Ellen Hewitt; Ken & Laurie Hoen; Cheryl Hopkins; Dorothy Hopkins; Dave & Elizabeth Horn; Marion Horsley; Mamie Howey; Joseph & Sarah Hrubik; Toni Jamison; Susannah Johnson; Hattie Jones; Margaret Jones; Ruth Jones; Virginia Jones; Juanita Jossfolk; Kathleen Kelsey; Sid Kere; Bonnie Kessler; W. Wayne & Mary Key;

## Donor Recognition

### Individual Support, continued

Claudia Kidwell; John & Nancy Knight; David Kratch; Bob & Amy Lang; Gloria Larus; Anna Lastella; Trude Latimer; Joy Lenich; Evelyn Lewis; Miriam Livermon†; Ardyth Lohuis; Grace Lynch; Edeltraud Mahaney; Donald Makosky; Sally Marshall; Helen Mason; Mercedes Massey; Mary McCormack; Nan McKenney; Bruce Mele; John & Barbara Metz; Barbara S Mitchell; John & Katherine Moore; Virginia Moretz; Jean Morris; Sandra Morrison; Cecelia Moskowitz; Susan Murphey; Georgienne Neale; Shirley Norman-Regal; John Outland; Marjorie Owen; Kenneth Pankey; Marie Parker; Karen Parkinson; Patricia Patterson; James Payne; Ulyana Pekar; Anthony & Ginger Pelling; Elizabeth Pentola; Darla Perry; Linda Pomfrey; Stanton Provence; Jean Raynor; Carolyn Roberts; Martha Robertson; Kim Roche; Sarajane Ronston; Nicole Rovner; Barbara Rowe; William & Sandra Ryan; Dee Sandy; Jeanne Saunders; June Sayers; Nancy Schulze; Kathryn Scott; Maria Sheehan; Lou Sherrill; Marcia Shipley; Patricia Silleker; Charlotte Silver; Rosemary Simmons; Martin Smith; Roger & Barbara Smith; William & Mona Smith; Eileen Sondervorst; Carole Stevens; James Sties; Rita Stone; Emma Sutton; Martha Taylor; Anne Terry; Martha Thaler; Mary Thomas; John Thompson; George Tinker; Virginia Tyack; Alice Vaughan; Geoffrey Viol; William Wagner; Emilie Webb; Terry Weisenberger; James Wells; Geline Williams; Len Williams; William & Joyce Williams; Marty Wolfe; Fanya Zhitomirskaya.

† Deceased

**Honor Gifts:** In honor of **Carol Harris:** Norman Craig & Norma Doss. In honor of **Jean Hester:** Karen Parkinson. In honor of **Ken & Laurie Hoen:** Mr. & Mrs. Warren C Rathbun. In honor of **Shirley Hopkins:** Cheryl Hopkins. In honor of **Mary "Missy" Maiden:** Mr. & Mrs. Erich Lantz. In honor of **LaRay Mason:** Cheryl Mason Bolick. In honor of **Shirley Norman-Regal:** Cecelia Andrick. In honor of **Jesse Pierce:** Karen Parkinson. In honor of **Chris Wallace:** Pamela Bradley. In honor of **Susie Wiltshire:** Dr. & Mrs. Ellis M. West.

**Memorial Gifts:** In memory of **Ruth Ellwood:** Donald Ellwood. In memory of **Helen Friedman:** Ron Friedman. In memory of **Bob Griggs:** Mary Maiden. In memory of **Buddy Harlan:** Sally H. Bryson, Betty Harlan. In memory of **Charles Lamb:** Susie Wiltshire, Nancy G. Flynn, Ellen H. Hewitt. In memory of **Fred Maiden:** Mr. & Mrs. Erich Lantz. In memory of **Sandy Miller:** Jocelyne & Ralph Graner. In memory of **Mark Payne:** Rev. James A. Payne. In memory of **Ben Pope:** Rena P. Graham. In memory of **Larry Robinson:** Mary Arginteanu. In memory of **Rev. Bob and Mrs. Peggy Seiler:** Mr. & Mrs. Robert S Seiler, Jr. In memory of **Bill Slaughter:** Donald D. Lecky. In memory of **Phil True:** Charlie & Lou Webber. In memory of **Dave Vachet:** Paula K. Butz. In memory of **Jack Welsh:** Jeanette Welsh. In memory of **Charles Wiltshire:** Pat Archer. In memory of **my dear friends:** Anne Harrison.

**In-Kind Support:** We are grateful for the generosity of the following for the use of their facilities for the Open University and other events throughout the year: First Baptist Church, First Presbyterian Church, St. Luke Lutheran Church and St. Mary Catholic Church. The following provided goods, services and other significant in-kind offerings: Barcode Mailing Services, John Clark III, Betty Ann Dillon, Lawn Doctor of Greater Richmond, and Natural Awakenings.

### Financial Statement

|                         |            |
|-------------------------|------------|
| <b>Income:</b>          |            |
| Grants                  | \$18,350   |
| Corporations/Foundation | 12,353     |
| Individuals             | 77,656     |
| Membership              | 9,625      |
| Programs                | 43,032     |
| Investment Income       | 14,693     |
| Miscellaneous           | 30         |
| Income                  | \$ 175,739 |
| Endowment Support*      | 21,436     |
| Total Income            | \$ 197,175 |

|                  |            |
|------------------|------------|
| <b>Expenses:</b> |            |
| Program          | \$ 151,998 |
| Administration   | 28,904     |
| Fund Raising     | 16,273     |
| Total Expense    | \$ 197,175 |

**Financial Contributions**  
were made by

**24.3 %**  
of  
volunteers

**40.7%**  
of  
students

**48.6%**  
of clients

Contributions  
to the  
**Wiltshire  
Scholarship  
Fund** totaled  
**\$315.00**



*Volunteers at the 35th celebration*

### Financial Management Statement

In order to maintain prudent fiscal stewardship, the TSCOR Board of Directors has established certain fiscal policies to insure strong control of its assets and its budget. The stability of the organization is due to the careful management of expenses, conservative budgeting and wise use of invested assets.

\*The spending policy of the Board Restricted Endowment Fund allows for support of ongoing operations by allocating 5% of its net asset value annually to be used for budgeted expenses.

*We apologize if we inadvertently omitted or incorrectly listed your name. Please contact the office so our error can be corrected. Thank you for your understanding.*