



The Shepherd's Center of Richmond Annual Report

July 1, 2019 - June 30, 2020

Mission Statement

The Shepherd's Center of Richmond (TSCOR) encourages older adults to remain active & independent through enrichment programs & volunteer service to their peers.



Members enjoy the annual volunteer celebration

Upon thinking about my years of service as Board President of The Shepherd's Center of Richmond (TSCOR), the first thought I have is of the wonderful relationships I have discovered as I worked with the Board, the staff and the committees. Until one gets involved with a group of hard-working and dedicated people, one doesn't really have the opportunity to appreciate what it takes to keep a diverse organization like TSCOR moving forward. Each year I became more impressed with the dedication and creativity of our staff (2 full-time and 2 part-time positions). Executive director, Julie Adams-Buchanan, is dedicated to the mission of TSCOR and shares her enthusiasm for the Center in every activity. Paula Grimes, our office manager, and Brenna Dennis, our administrative and media coordinator, are wonderful, hard-working persons who are important assets to TSCOR. After the departure of our outstanding lifelong learning coordinator, Rosemary McCracken, we were blessed to have Erin Reibel join the staff mid-year as the new lifelong learning coordinator. She immediately learned the position and has been a great addition to the staff. I have been amazed and impressed with our staff's creative approach to solving problems facing the organization.

As you read this annual report note how the generosity of those giving to TSCOR favorably affects the lives of many older adults in the Richmond area. Also, we were blessed in the spring to receive an SBA Payroll Protection Plan disbursement that helped us to maintain our staff during the COVID-19 pandemic. Due to our strong fiscal management and generous donors, we are a financially sustainable organization that can continue to serve others in the future.

When I began this role, I was not aware of the amount of effort demanded of our committees to keep our organization functioning. The work needed to coordinate all the client services, plan the Open University curricula, develop travel services and administer financial and public relations activities requires people who love the opportunity to help others and are willing to dedicate their time to making it all happen. All those touched by TSCOR are fortunate to have these hard-working individuals dedicate their time and efforts on behalf of everyone!

Thank you all for your support of TSCOR during my years as president.

- Hal Costley, TSCOR Board President, July 2017- June 2020

2019 - 2020 Board of Directors

Hal Costley,
President

Bernie Henderson,
Vice President

Grayson B. Miller, Jr.,
Secretary

Sally Youngs,
Treasurer

Betty Ann Dillon,
Immediate Past President

Bev Becker
Ruth Blevins
Stephanie Churchill
Conrad Eberstein
James Evans
Peter Goodman
John Gordon
Ralph Graner
Arthur Gunlicks
Carol Harris
Mary Maiden
Carol Parke
Janet Simmons
Susie Wiltshire



First Zoom Board Meeting

69 Volunteer drivers serving
210 clients
1,146 Roundtrip medical and
grocery rides provided
162 Friendly calls made
12 Handy Helper
jobs complete

19 Board members
55 Committee members

Travel Destinations
Virginia State Capitol &
Executive Mansion
Church Hill Food Tour

97 Instructors serving
227 students
29 Individual presentations
47 Multi-week courses
32 *Open University* lunch speakers
8 Free *Lunch & Life* speakers
Attendance Totals:
164 fall; **206** winter; **0** spring*

**Due to Covid-19, the spring session of
Open University was cancelled. Out of the
115 enrolled students, 41 converted their
tuition payment into a donation to
TSCOR. Thank You!*

215 Total volunteers serving TSCOR,
ensuring the continued operation of our
programs and services

2019 - 2020 TSCOR Staff

Julie Adams-Buchanan,
Executive Director,
jadams@tscor.org

Paula Grimes,
Office Manager,
pgrimes@tscor.org

Brenna Dennis,
Administrative & Media
Coordinator,
bdennis@tscor.org

Rosemary McCracken,*
Lifelong Learning Coordinator
**Resigned mid-year for other opportunity*

Erin Reibel
Lifelong Learning Coordinator,
ereibel@tscor.org

Volunteer Recognition

The Shepherd's Center of Richmond (TSCOR) would not exist without its volunteers. They are vital to our successful and inspiring model of how resourceful a group of older adults can be. Listed below are all the volunteers who participated in supporting the work of TSCOR and its mission.

Edward Adams	Ben Cleary	Carol Harris
Barbara Anderson	Bill Cole	Anne Harrison
Ben Anderson	Deborah Coleman	Dave Hebel
Gene Anderson	Craig Cooley	E. Bruce Heilman
Pamela Atwood	Linda Costanzo	Bernie Henderson
Jack Austin	Richard Costanzo	Ellis Henderson
Ed Ayers	Hal Costley	Marie Henderson
Kate Ayers	Thomas Cox	Nancye Herring
Patrick Baber	Meriah Crawford	Mary Frances Hobbs
Colleen Bahr	Holly Cross	Ken Hoen
Al Barnes	Richard Dagger	Ann Holzgrefe
Fred Beck	Causey Davis	Sabine Horn
Bev Becker	Jim Davis	Martha Hrank
Lauren Bell	Melinda Davis	Lisa Isbell
Rena Berlin	Nancy Dawe	Ginger James
Jack Berry	Adrianne Dery	Taylor Jasper
Bruce Birdsey	Betty Ann Dillon	Elaine Javonovich
Leah Blachman	Mickey Duggan	Pam Jester
Jack Blackwell	Richard Eager	Sheryl Johnson
Beth Blair	Conrad Eberstein	Constance Jones
Donna Blanks	Gaye Elliott	Tom Kapsidelis
Ruth Blevins	Murray Ellison	Farzana Kennedy
Wayne Boese	Ted Elmore	Ellen Kessler
John Boyer	Phyllis Entin	Suzanne Kim
Christian Bozorth	Jim Evans	Donna Knicely
Gretchen Bradley	Brian Failon	Paula Kupstas
Alan Briceland	Roben Farzad	Daymond La Marr
Scott Broaduss	Nancy Finch	Kurt Lash
Barbara Brown	Mert Fowlkes	Vivian Lawry
Dale Brumfield	Harriett Frank	Don Lecky
Chloe Buchanan	Robert Friend	Jane Logan
Mary Jean Burton	Kathleen Fulton	Gwen Logan-Jones
Paula Butz	Vaughan Gary	Alan Lombardo
George Cain	Jimmie Gaunce	Mary Maiden
Jane Cain	Barbara Goehle	Tim Martin
Susan Campbell	Rita Gold	Natalie May
Dot Canipe	Peter Goodman	Bob Mayfield
Irene Caperton	John Gordon	Jane McAllister
Jim Carragher	Reggie Gordon	Kandace McGuire
Karen Chase	Ralph Graner	Nan McKenney
Genevieve Chenault	Danita Green	Sue McLain
Kate Chenery Tweedy	Joe Griffin	Richard Meagher
Stephanie Churchill	Art Gunlicks	Jerry Metz
Jeff Clark	John Hager	John Metz
Lorna Clark	Ned Haley	Grayson Miller
Susan Clarke Schaar	Ada Hammer	Jill Miller



Volunteer Driver with Client

Clay Mountcastle	Rosie Shomaker
John Mountcastle	Janet Simmons
Sue Mullens Ramsey	Rick Smith
William Neer	Rex Springston
Cas Overton	Lisa Stassi
Dan Palazzolo	Susan Stevick
Suzanne Palmedo	Shelby Stewart
Mary Palmer	Lou Sullivan
George Pangburn	Raymond Tademey
Ingrid Pantaenius	Shantaram Talegaonkar
Carol Parke	Christine Thomas
Lisa Patten	Claire Thomas
Cindy Paullin	John Treadway
Joe Pawson	Joe Troncale
Lee Perkins	Virginia Tyack
Peter Pettit	Kathy Verlander
Saint Pinckney	Richard Verlander
Norma Pitts	Sally Wallace
Peggy Powers	Carol Warner
Sally Quigley	Julia Warren
Mark Rackley	Bill Wells
Deborah Randolph	Ellis West
Fricka Raycroft	Robert White
Terry Redding	Vicki White
Michael Renninger	Grady Whitehorne
Barry Roper	Sarah Whiting
Ben Rose	Kathryn Whittington
Jane Rothrock	Ernie Wilson
Ben Saunders	Ruth Wilson
Bob Schamerhorn	Susie Wiltshire
Adria Scharf	Harry Wistrand
Marilyn Scott	Marty Wolfe
Randy Scott	Colleen Yarger
Louise Seals	Liz Yates
Chris Semtner	Archie Yeatts III
Janet Sheridan	Sally Youngs
Megan Shockley	

Covid-19 restrictions imposed March 16, 2020 severely restricted normal operations which continued through the end of the fiscal year. Adapting program and service delivery was the focus of the summer.

Donor Recognition

When you give to The Shepherd's Center of Richmond, you help make a lasting difference in the lives of the growing number of older persons in and around Richmond. From lifelong learning to client services, all provided by volunteers, the Center continues to fulfill its mission through your generosity and support. We are most grateful.

Organizational Support

Platinum Circle
\$2,000 or more

Bushnell Family Fund; Cathy's Foundation; The Pauley Family Foundation; St. Matthew's Episcopal Church

Gold Circle
\$1,000 to \$1,999

ITN America; St. James's Episcopal Church; St. Mary Catholic Church

Silver Circle
\$250 to \$999

Benevity Community Impact Fund; Dominion Foundation Matching Gift Program; International Club of Richmond; Lakeside United Methodist Church; Network for Good; Pfizer Fund Matching Gifts Program

Associates
\$100 to \$249

Dollar Bank Foundation; Grace Baptist Church; Universal Leaf Foundation

Individual Support

Platinum Circle
\$2,000 or more

Anonymous; John & Barbara Adams; Sadie Kennedy; Joseph & Jane Knox; Carol Parke; Sally Youngs

Gold Circle
\$1,000 to \$1,999

John Clark; Hal & Doris Costley; James & Nazila Evans; David & Audrey Franks; Bernie & Marie Henderson; Stanley & Dorothy Pauley; Janet Sauer; Daniel & Lina Teng; Judith Waldron; Ron & Susan Williams; Susie Wiltshire

Silver Circle
\$250 to \$999

Anonymous; Pat Accardo; Helen Acton; Alfred M. Beck; Rachel Berkowitz; Leah Blachman; Frances Burch; Paula Butz; Dorothy Canipe; George Curtis; Bryan Davis & Beth Blair; Betty Ann Dillon; Karen Dougherty; Susan Dunlap; Conrad & Jackie Eberstein; Donald Ellwood; John & Susan Gordon; Ralph & Jocelyne Graner; Shirley Haast; Betty Harlan; Jean Hester; Donald Lecky; J. Paulette Leonard; Pamela Lieberman; Jane Logan; Mary Maiden; Grayson & Nancy Miller; Suzanne Munson; Alan Padgett; Larry Spurzem; George Stuckey; Eula 'Kitty' Trainham; Jeanette Welsh

Associates
\$100 to \$249

Barbara C. Anderson; Gene & Barbara Anderson; Ralph Ashton; Jack Austin; Emily Barrett; Jack Blackwell; Mary Bliley; Alan Briceland; Scott & Marianna Broaddus; Denise Brooks; Walter Bundy; Katie Chernau; Charles & Diane Clark; Bob & Jean Covington; John Daly; Elizabeth Danforth; Melinda Davis; Jacksie Dickerson; Linda Duke; Ellis Dunkum; Margaret Edds; Gordon & Ann Eide; Peter & Ann Russ Goodman; Betty Grant; Arthur Gunlicks; Carol Harris; Anne Harrison; Ray Hilliard; Ken & Laurie Hoen; Elbert Hubbard; Paul & Margaret Hughes; Alan Hutcheson; Lee & Patsy Jones-Hubert; Walburga Kallenberger; Elizabeth Kemp-Pherson; Ellen Kessler; Lewis Lawson; Anita Oleksak; Kenneth Pankey; Anthony Pelling; St. George Pinckney; William Riggs; William Ryan; Marilyn Scott; Edward & Marie Shaia; Janet Simmons; Barbara Slack; Susan Stevick; Margaret Stokely; Rita Stone; Rebecca Taylor; Martha Thaler; Geoffrey Viol; Carol Warner; Ellis & Phyllis West; Barry Westin; Grady & Rosie Whitehorne

Friends
\$99 and less

Penny Adams; Douglas Anchor; Cecelia Andrick; Patricia Archer; Patricia Atkinson; Pamela Atwood; Leslie Barry; Alice Bates; Robley Bates; David Bauer; Barbara Beasley; Bev Becker; Marjorie Bertolino; Charles Bingley; Ruth Blevins; Benjamin Bookout; Joyce Borsei; Lloyd Bostian; Christine Boyko; Donna Brodd; Wade Broussard; Penny Brown; Barbara Bruckhart; Sandra Bullock; Caryl Burtner; Mary Jean Burton; Janice Butler; Carolyn Campbell; Lois Campbell; Irene Caperton; Mary Lou Carr; Madeline Carter; Girolama Chappell; Lorna Clark; Ben Cleary; Carolyn Clemons; Robert Cobb; Jamie Coomer; Norm Craig & Norma Doss; Bettie Cramblitt; Thelma Crews; Nancy Davies; Nancy Dawe; Adrienne Dery; Mary Drimer; Teresa Dumouchelle; Marilyn Erickson; Brock Estes; Willy Feldman; William Fisher; Stanley Flinn; Mert Fowlkes; Carolyn Gallagher; Louise Garthaffner; Abaynesh Gebremichael; Jeannette Glasheen; Ethel Glover; Patricia Goad; Barbara Goehle; Rita Gold; H. Roger Gray; Jeanette Greenberg; Richard Grier; Margaret Hagen; Charity Harris; Mary Harris; Gwynn Henderson; Ellen Hewitt; Dorothy Hopkins; Shirley Hopkins; Dave Horn; Marion Horsley; Kenneth Horton; Mamie Howey; Joseph Hrubik; Kathy James-Webb; Elaine Javonovich; Margaret Jones; Constance Jones; Juanita Jossfolk; Bill Keller; Kathleen Kelsey; Barbara Kennedy; John Knight; Robert Knisely; Florence Kvesich; Robert Lang; Gloria Larus; Anna Lastella; Trude Latimer; Evelyn Lewis; Lynette Lewis; Ardyth Lohuis; Grace Lynch; Marian Mahon; Sally Marshall; Mercedes Massey; John McGrath; Roberta McKnight; Gayle Meade; Bruce Mele; John Metz; Jill Miller; Carolyn Mitchell; Sandra Morrison; Scott Morrison; Cecelia Moskowitz; Shahan & Nancy Mufti; Susan Murphey; Mary Nelson; Mariette Norbom; Shirley Norman-Regal; Lois Oglesby; Emily Oostdyk;

Donor Recognition

Individual Support, Friends, continued

Robert Orndorff; John Outland; Marjorie Owen; Vicki Palmer; Denise Parrish; Patricia Patterson; Mary Pelletier; Elizabeth Pentola; Peggy Powers; Sally Quigley; Juergen Rasch; Dolores Reale; Mary Rodgers; Sarajane Ronston; Benjamin Rose; Marjorie Rozum; Doris Sandy; Jeanne Saunders; Ellen Schumarof; Kathryn Scott; Randall Scott; Logan Scott; Patricia Silleker; Rosemary Simmons; Rick Simms; Theresa Singleton; Isabel Sluder; Martin Smith; William Smith; Eileen Sondervorst; Jeffrey Spencer; Mildred St. Leger; Carole Stevens; Betty Stewart; Donald & Beth Stiegler; James Sties; Valerie Stolcis; Catherine Stratford; Carolyn Street; Lourdes Swiney; Martha Taylor; Anne Terry; Christine Thomas; Mary Thomas; John Thompson; George Tinker; Joseph Toler; Frances Twiss; Alice Vaughan; Pat Vaughn; Sally Wallace; Charles Webb; Emilie Webb; Mary Webber; Terry Weisenberger; James Wells; Jean Whitlock; Len Williams; Sarah Williams; Terre Williams; Charles Winnagle; Vivan Winston; Page Wittkamp; Marty Wolfe; Harry Woo; Elizabeth Yates; Archer Yeatts; Christine Young

Memorial Gifts:

In memory of **James C. Harlan**: Sally Bryson. In memory of **Miriam Livermon**: Susie Wiltshire. In memory of **Fred Maiden**: Erich Lantz, Mary Maiden. In memory of **Rich Olsen**: Juanita Elmquist, Jean Hester, Gail Lawrence, Janyce Olson. In memory of **Larry Robinson**: Mary Arginteanu. In memory of **The Rev. Bob & Mrs. Peggy Seiler**: Robert Seiler. In memory of **Alice Steele Viverette**: Frances Allen, Anna Ambrosen, Susan Bechter, Robert Black, Lloyd Bostian, Karen Bridge, Sean Bush, Paula Butz, Mary Conner, Cox Transportation Services, Inc., Theresa Davis, Judith Diorio, Terry Evans, L. Wright Ferry, Leonard Fox, H. Lewis Garrett, John Garrett IV, Margaret Gibson, Lorie Hanson, James Hilton, Zachary & Katerina Hunter, Harvey Hutchinson, Gauri Kiefer, John Knight, Paul Lieber, Timothy Lough, Shelby Miller, Nawaf Nseir, Carol Reidmiller, Charles Saul, Harry Shelton, Rachel Stevenson, Matthew Sulecki, Michael & Stephanie Szwerc, Frederick Thieman, John Thornton Jr., Margaret Vachet, In memory of **Jack Welsh**: Jeanette Welsh. In memory of **Charley Wiltshire**: Patricia Archer.

In-Kind Support:

We are grateful for the generosity of the following for the use of their facilities for the Open University and other events throughout the year: First Baptist Church, First Presbyterian Church, St. Luke Lutheran Church and St. Mary Catholic Church. The following provided goods, services and other significant in-kind offerings: Barcode Mailing Services, Betty Ann Dillon, Conrad Eberstein, Lawn Doctor of Greater Richmond and Natural Awakenings.



Open University Students enjoy class

Honor Gifts:

In honor of **Julie Adams-Buchanan**: Eugene Gregory. In honor of **Miriam Blake**: William Blake. In honor of **Jean Hester & Jesse Pierce**: Karen Parkinson. In honor of **Ken & Laurie Hoen**: Samuel Janney, Warren Rathbun. In honor of **Ken Hoen**: Hudson Hoen. In honor of **Hudson Hoen**: Ken Hoen, Jane & Mac Janney. In honor of **Shirley Hopkins**: Cheryl Hopkins. In honor of **Mary Maiden**: Erich Lantz. In honor of **Shirley Norman-Regal**: Cecelia Andrick. In honor of **St. George Pinckney**: Paula Dennison. In honor of **Chrystine Surratt**: Leonard Eshmont. In honor of **Martha Taylor**: Richard Bell.

Financial Statement

Revenue	Fiscal Year 2019-20		Fiscal Year 2018-19	
Government Grant *	\$23,999	13%		
Private Grants	4,815	3%	\$18,350	9%
Corporations/Foundation	34,036	19%	12,353	6%
Individuals	69,835	38%	77,686	39%
Membership Dues	9,245	5%	9,625	5%
Open University	733	0%	1,069	1%
Tours (net income)	880	0%	16,303	8%
Open University Tuition	18,450	10%	25,600	13%
Investment Income	13,252	7%	14,693	7%
Endowment Support (up to 5% of net assets) **	8,248	4%	21,436	11%
Total Revenue	\$183,492	100%	\$197,175	100%
Expenses				
Programs	\$139,110	76%	\$151,998	77%
Administration	28,159	15%	28,904	15%
Fund Raising	16,223	9%	16,273	8%
Total Expense	\$183,492	100%	\$197,175	100%



Volunteers at their annual celebration

Special thanks
to Sue McLain
for her
handmade
Thanksgiving
cards.

Contributions to
the **Wiltshire
Scholarship Fund**
totaled **\$75.00**

Thank you,
Mercedes Massey

We apologize if we inadvertently omitted or incorrectly listed your name. Please contact the office so our error can be corrected. We thank you for your understanding.

*US Government loan, Paycheck Protection Program (PPP), expected forgiveness in fiscal year 2020-21

**Endowment Total as of June 30, 2020: \$431,872 (Board Restricted \$399,672; Permanent \$32,200)